

1 What is an Apprenticeship?

- 1.1 An apprenticeship combines hands-on work with the opportunity to train and obtain qualifications: 'Earning whilst you learn'. Apprenticeships are paid positions of employment that must last a minimum of 12 months and can be up to 5 years.
- 1.2 At least 20% of an apprentice's paid working time must be set aside for 'off the job' training. This is learning that can take a variety of forms such as classroom based or online learning, or work-based projects relevant to the apprenticeship.
- 1.3 There are over 600 Apprenticeship Standards available, with new standards constantly in development. Apprenticeships are available across all industries and sectors with the level of learning ranging from Level 2 (GCSE) to Level 7 (Master's Degree).
- 1.4 The definition of 'Apprentice' has changed in recent years. The introduction of the Apprenticeship Levy in 2017 not only marked a shift in the way apprenticeships are funded, but it also changed the definition of who is an apprentice, creating two types of apprentice:

Traditional Apprentices

This is a continuation of the historic understanding of what an apprenticeship is; an entry-level position on an apprenticeship contract.

Employed Apprentices

These types of apprentice started in 2017 following the introduction of the Apprenticeship Levy; they are current members of staff that are utilising the funding available through the Apprenticeship Levy to upskill by undertaking an apprenticeship.

2 Breakdown of traditional apprentices in post on 15/03/22 by Apprenticeship Standard and Level:

Apprenticeship Title and Level	Number
Assistant Accountant - Level 3	1
Associate Project Manager - Level 4	2
Business Administrator - Level 3	14
Civil Engineering Technician - Level 3	1
Construction Site Engineering Technician - Level 4	1
Customer Service Practitioner - Level 2	5
Digital Marketer - Level 3	1
Early Years Educator - Level 3	8
Early Years Practitioner - Level 2	6
Facilities Services Operative - Level 2	1
Heavy Vehicle Service and Maintenance Technician - Level 3	2
Installation Electrician and Maintenance Electrician - Level 3	2
Junior Content Producer - Level 3	1
Learning Mentor - Level 3	1
Marketing Assistant - Level 3	1
Payroll Administrator – Level 3	4
Plumbing and Domestic Heating Technician - Level 3	2
Supporting Teaching and Learning in Physical Education - Level 3	6
Supporting Teaching and Learning in Schools - Level 3	33

3 Diversity breakdown of traditional apprentices in post on 15/03/22:

	Corporate	Maintained Schools	Total
Age*			
16-18	16 (50.0%)	27 (45.0%)	43 (46.0%)
19-24	12 (37.5%)	20 (33.3%)	32 (34.8%)
25+	4 (12.5%)	13 (21.7%)	17 (18.5%)
Sex			
Female	17 (53.1%)	48 (80.0%)	65 (70.7%)
Male	15 (46.9%)	12 (20.0%)	27 (29.3%)
Ethnicity			
Black, Asian & Minority Ethnic	10 (31.3%)	2 (3.7%)	12 (14.0%)
White	22 (68.8%)	52 (96.3%)	74 (86.0%)
Disability status			
Yes	1 (3.1%)	2 (4.3%)	3 (3.8%)
No	31 (96.9%)	44 (95.7%)	75 (96.2%)
Looked After Child/Care Leaver			
Yes	3 (9.4%)	1 (1.7%)	4 (4.3%)
No	29 (90.6%)	59 (98.3%)	88 (95.7%)

* At start of employment

Please note data does not include unknown records. (Missing ethnicity records for 6 school apprentices and disability records for 13 school apprentices)

4 Breakdown of employed apprentices in post on 15/03/22 by Apprenticeship Standard and Level:

Apprenticeship Title and Level	Number
Associate Project Manager – Level 4	39
Social Worker (Degree) – Level 6	27
Adult Care Worker – Level 2	24
Operations / Departmental Manager (CMI) – Level 5	18
Team Leader / Supervisor (CMI) – Level 3	14
Senior Leader (Master's) – Level 7	12
Children, Young People & Families Practitioner – Level 4	9
Business Analyst – Level 4	8
HR Consultant / Partner (CIPD) – Level 5	7
Lead Adult Care Worker – Level 3	6
Children, Young People & Families Manager – Level 5	5
Teacher – Level 6	5
32 other Apprenticeship Standards with less than 5 people on each	56
Total	230

5 Instagram overview

https://www.instagram.com/apprenticeships_ccc/

Follow us @apprenticeship_ccc

